

सरहार वस्क्षिलार्ध राष्ट्रीय प्रौद्योगिडी संस्था, सुरत सरदार वल्लभभाई राष्ट्रीय प्रौद्योगिकी संस्थान, सूरत SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT



(An Institute of National Importance, Established under NITSER Act by Ministry of Education, Govt. of India)

C/BOG(57)/ 54

Date: 02/04/2021

To, All the Members Board of Governors SVNIT, Surat

SUB: Minutes of the 57th Meeting of the Board of Governors held on 26/03/2021.

Sir,

Please find enclosed the Minutes of the 57th meeting of the Board of Governors for Sardar Vallabhbhai National Institute of Technology, Surat held on 26/03/2021 for your kind perusal and comments, if any.

The comments, if any, may please be sent back preferably so as to reach on or before 8th April 2021 for necessary corrections. In case no comments are received by 8th April 2021 necessary action will be initiated as per decision of the Board.

Encl.: As above

(Dr. Pramod Mathur) REGISTRAR & SECRETARY

Copy to:

Director/ Dy. Director/ Registrar



SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT

MINUTES

Minutes of the Fifty Seventh (57th) meeting of the Board of Governors of the Sardar Vallabhbhai National Institute of Technology, Surat held on Friday, the 26th March, 2021 at 12:00 noon onwards in the Conference Room of Sardar Vallabhbhai National Institute of Technology, Surat.

Following members were present:

(1) Prof. S.R. Gandhi

Director, SVNIT, Surat

: Chairman

(2) Shri Madan Mohan

Additional Director General (HE), Ministry of Education, Govt. of India, New Delhi. Member (Through video-conferencing)

(3) Shri D. K. Singh

Dy. Secretary (IFD), Ministry of Education Govt. of India, New Delhi **Member** (Through video-conferencing)

(4) Prof. Amit Prashant

Professor, Civil Engg. Department., IIT, Gandhinagar.

: Member

(Through video-conferencing)

(5) Shri Prashant Desai

Director
DNA Healthcare Projects LLP,Surat

Member

(Through video-conferencing)

(6) Shri Nihar Doctor

Director, Envision Environ Technologies Pvt. Ltd., Surat : Member

(7) Dr. R. A. Christian

Professor, Civil Engg. Department., SVNIT, Surat

: Member

(8) *Dr. P. V. Bhale*

Asso. Professor, Mech. Engg. Department., SVNIT, Surat

Member

57th BOG MINUTES dtd. 26/03/2021

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SVNIT, SURAT

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(9) *Prof. P. L. Patel* Deputy Director, SVNIT, Surat

: Special Invitee

(10) *Dr. Pramod Mathur* Registrar ,SVNIT, Surat.

: Secretary

At the outset Prof. S. R. Gandhi, Chairman BoG and Director warmly welcomed all the members present. He specially thanked the Ministry representative Shri Madan Mohan, Additional Director General (HE), Shri D. K. Singh, Dy. Secretary (IFD), and other external members Prof. Amit Prashant of IIT Gandhinagar, Shri Nihar Doctor, Director, Envision Environ Technologies Pvt. Ltd., Surat and Shri Prashant Desai, DNA Health Care, Surat for sparing their valuable time for the meeting. Thereafter, Dr. Pramod Mathur, Secretary was requested to go through the agenda items. Following agenda items were deliberated:

- Item 57.1: To confirm the minutes of the 56th meeting of the Board of Governors held on 23/11/2020.
- **Reso.57.1:** While confirming the Minutes of the 56th Meeting of the Board of Governors held on 23/11/2020, the Ministry representative members advised that the comments of the IFD sent by e-mail dated 09/12/2020 be incorporated in the Minutes of 56th meeting of the Board of Governors held on 23/11/2020 before confirmation of the Minutes.

"Resolved to confirm the minutes of the 56th meeting of Board of Governors held on 23/11/2020 after incorporating comments of IFD in the minutes of 39th FC for resolution no. 39.3, 39.11, 39.14 and 39.18."

- Item 57.2: To note and approve the action taken on the resolutions adopted by the Board of Governors in its 56th meeting held on 23/11/2020.
- Reso.57.2: The Comments received from IFD, Govt. of India on the agenda item No.56.11 to consider and approve the proposed delegation of Financial Power & Administrative powers to functionaries of Institute was discussed at length. The Ministry representative emphasized that every Authority incurring or authorizing expenditure of the institute should be guided by high standards of financial propriety and every Officer should also enforce financial order and strict economy at every step and see that all relevant financial rules and regulations are observed at all levels. Every Authority exercising the financial power is expected to be vigilant in respect of expenditure being sanctioned. While delegating the powers, the responsibilities should also be fixed to whom powers are delegated. The authority exercising the power should ensure compliance of all GFR provisions and there should not be any deviation. Due to bitter experience in the past at the institute, utmost care needs to be undertaken while delegating the powers at the institute. Therefore, they have

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expressed their reservations for delegating the financial powers at the institute. The other members have expressed that, as per provisions in the NIT Statutes clause 17 (16), the Director with the approval of the Board is empowered to delegate any of his powers, authorities & responsibilities vested in him to one or more members of the institute and there is a need to have institute level delegation for smooth functioning. After deliberations, it was decided to review the proposed delegation before implementation.

"Resolved to note and approve the action taken on the resolutions adopted by the 56th meeting of the Board of Governors held on 23/11/2020. The proposed delegation of powers to be reviewed before implementation."

- Item 57.3: To note the report of the Director on recent achievements and activities taken up by the Institute during recent past.
- **Reso.57.3:** The Director briefed the members about various initiatives & achievements of the institute during recent past about the followings:
 - a. Academic Activities taken up by the Institute.
 - b. 18th Convocation of the institute held on 18.12.2020.
 - c. Status of recruitment activities.
 - d. Nomination of Dean & Associate Deans
 - e. Nomination of Heads of Departments.
 - f. Details of employees superannuated/Voluntary retired during the period.
 - g. The institute has lost one senior employee Shri N. C. Solanki, Assistant SG-l during this period who expired on 18/01/2020.
 - h. Appointment of Prof. J. N. Patel, Professor (HAG), Civil Engineering Department as Part-time Chief Vigilance Officer (CVO) in SVNIT, Surat w.e.f. 26.12/2020.
 - i. Details of Research & Consultancy Activities (November 2020- March 2021)
 - j. Details of Patent granted to the faculty of the Institute.
 - k. Details of MoUs signed by the Institute.
 - 1. Activities under Diamond Jubilee Celebrations.
 - m. Meeting of Director with Honorable Minister of Education during his visit to Gandhinagar on 23rd February, 2021 along with other directors/VCs of Gujarat.
 - n. Status of submission of HEFA proposal to Ministry of Education, New Delhi for construction of following new buildings at SVNIT, Surat under Phase-I projects.
 - o. Adoption of Separate Audit Report (SAR) of the Comptroller and Auditor General of India on the Accounts of Sardar Vallabhbhai National Institute of Technology, Surat for the Financial year 2019-20 and approve Annual Report of the institute for the year 2019-20 through circulation agenda.

"Resolved to note the report of the Director on recent achievements and activities taken up by the Institute during recent past."

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- Item 57.4: To note and approve the minutes/recommendations of the 40th meeting of the Finance Committee held on 26/03/2021
- **Reso.57.4:** The recommendations made by the 40th Finance Committee Meeting held on 26.3.2021 were received and approved.

"Resolved to note and approve the recommendations of the 40^{th} meeting of the Finance Committee held on 26/03/2021."

- Item 57.5: To update the Board about initiatives taken by the Institute for filling up the Vacant posts of various Non-Teaching Group A, B & C posts.
- **Reso.57.5:** The Board was briefed about initiatives taken by the institute to fill up the vacant non-teaching positions at the institute. It was informed that following advertisements have been issued:

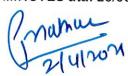
Sr. No. Advertisement No.

- 1. Estt. /2021/Gr A/3051 dtd. 02/03/2021
- 2. Estt./2021/Superintendent/3052 dtd. 02/03/2021
- 3. Estt./2021/JE/3053 dtd. 02/03/2021
- 4. Estt./2021/LIA-SAS/3054 dtd. 02/03/2021
- 5. Estt./2021/Sr. Asst/3055 dtd. 02/03/2021
- 6. Estt./2021/Jr. Asst./3056 dtd. 02/03/2021
- 7. Estt./2021/Attendant/3057 dtd. 02/03/2021
- 8. Estt./2021/Pharmacist/3058 dtd. 02/03/2021
- 9. Estt. /2021/Tech. Asst./3244 dtd. 12.03.2021
- 10. Estt. /2021/TECHNICIAN/ 3243 dtd. 12.03.2021

It was informed that out of 325 non-teaching positions, at present the institute has 72 regular employees. The institute has also sent a request to the Ministry to enhance the non-teaching positions within the institute based on present total student strength. The total number of posts advertised is 122 which may increase/decrease at the time of final selection.

"Resolved to note the initiatives taken by the institute to advertise the vacant Direct Recruitment posts of Non-Teaching (Group 'A', 'B' and 'C') posts as above."

- Item 57.6: To adopt the guidelines accepted by the NITSER Council for proper utilization of CPDA by faculty in NITs issued by Ministry of Education (earlier MHRD) vide letter No.F.No.35-6/2016-TS.III dated 08/06/2017.
- Reso.57.6 The Board was informed that due to oversight, the Institute had not adopted the OM No.F.No.35-6/2016-TS.III dated 08/06/2017 regarding the guidelines accepted by the NITSER Council for proper utilization of CPDA by faculty in NITs issued by the Ministry of Education (earlier MHRD). The Ministry representatives expressed their



displeasure for abnormal delay of more than 3 years in implementing the same at the institute, which should have been adopted long back, immediately when the Ministry circulated it. Institute was advised that in future, all the orders/ circular issued by the Ministry applicable to NITs should be immediately adopted in the subsequent BoG. After deliberations, it was:

"Resolved to adopt the guidelines accepted by the NITSER Council for proper utilization of CPDA by faculty in NITs issued by Ministry of Education (earlier MHRD) vide letter No.F.No.35-6/2016-TS.III dated 08/06/2017."

- Item 57.7: To note and approve the minutes/recommendations of the 70th meeting of the Building & Works Committee held on 16/03/2021
- Reso 57.7 "Resolved to note the recommendations of the 70th meeting of the Building & Works Committee held on 16/03/2021. The GFR 2017 provisions should be strictly followed for the works being taken up by the institute."
- Item 57.8: To consider and approve the recommendations of the Committee constituted to assess the performance of Shri Kamlabh K.Singh, Deputy Registrar, SVNIT, Surat and to constitute a committee for Performance Review of Registrar as per provisions of NIT Statutes.
- **Reso.57.8:** "Resolved to approve the recommendations of the Committee constituted to assess the performance of Shri Kamlabh K.Singh, Deputy Registrar, SVNIT, Surat w.e.f. 12/03/2021".

"Resolved to authorize Director, SVNIT, Surat to constitute a committee for performance Review Committee for Registrar as per provision of NITSER Act & Statutes."

- Item 57.9: To note the status of case of fraudulent submission of forged and fictitious bills for settlement of advances drawn by Dr. L. K. Saini, Assistant Professor, Applied Physics Department under various research projects.
- Reso.57.9: The Board was informed that, as per the directives of the 55th meeting of the Board of Governors held on 21/09/2020 the Institute sent a letter No.E/1660 dated 04/11/2020 to the Vigilance Section, Ministry of Education, New Delhi for second stage advice in the matter in prescribed pro-forma of CVC (as per Circular No.14/3/06 issued vide No.006/PRC/1 dated 13/03/2006 & Circular No.09/12/2014 dated 11/12/2014). In response, the Vigilance Section vide its letter F.No.C.13011/73/2019-Vig. dated 19/02/2021, advised the Institute to furnish tentative views of the Disciplinary Authority and CVO of the Institute to enable them to forward the proposal to CVC for their advice in the matter.

It was noted that, a disciplinary proceeding under Rule 14 of the CCS (CCA) Rules 1965 was initiated against Dr. L. K. Saini, Assistant Professor, Department of Physics (earlier Applied Physics Department) vide this Office/Department Order No. E/LKS/1904 dated 26-09-2019 on the five articles of charges framed against him. The statement of imputations of Misconduct or Misbehavior on which the Articles of charge together with a list of Documents and List of Witnesses of Institute by whom the charges were proposed to be sustained, were also forwarded to him on 26-09-2019. Shri R. C. Arora, (Rtd.) Director, CVC was appointed as the Inquiring Officer to inquire into the charges vide Order No E/LKS/IO/2038 dated 07/10/2019. On the first day of inquiry (18.10.2019), the Charged Officer unconditionally accepted all the Article of Charges during hearing and undertaken to pay the full amount together with interest to the Institute for the irregularities committed by him. He has assured not to repeat such mistakes in future. The Board of Governors in its 53rd Meeting held on 14.3.2020 accepted the inquiry report. As per the report of the Inquiry officer all the articles of Charges framed against him have been proved. After careful consideration of the records of the Inquiry, the facts and circumstances and the unconditional acceptance of charges by the Charged Officer, the Board was of the views that, Dr. L. K. Saini acted in a manner of unbecoming of an employee of the Institute and the justice would be met if a major penalty under CCS (CCA) Rules 1965 vide rule 11 (v) is imposed upon Dr. L. K. Saini, Assistant Professor, Department of Physics:

"The Board was of the view to recover a sum of Rs. 1,04,194/- plus penal interest towards items not available for physical verification at the time of stock verification and Rs. 11,11,192/- plus penal interest towards amount received by Dr L K Saini through claim with violation of purchase rules, forgery of bills, misappropriation of grant and various other anomalies totaling a sum of Rs. 12,15,386/- plus panel interest. The penal interest will be calculated two percent above the prevailing GPF Interest rates from the date of payment to the date of issue of order and also to impose the penalty of reduction to lower stage in the existing timescale of pay by two stages for a period of two years on Dr. L. K. Saini, Assistant Professor, Department of Physics, SVNIT Surat with effect from the date of issue of order. He would not earn increments during the currency period of the penalty. The penalty has cumulative effect of postponing his future increments of pay to that extent. The period of Suspension shall not be treated as on duty and he will not be considered for appointment to higher position at SVNIT Surat till completion of the Currency Period of Penalty."

"Resolved that the Director of the Institute is authorized to forward the tentative views of the Board being Disciplinary Authority alongwith views of CVO for 2nd stage advice from CVC as stated above.

The report of Inquiry officer be forwarded to Charged officer after receiving the 2nd stage advice from the CVC alongwith tentative views of the Board. The matter be placed again for final decision after receiving the 2nd stage advice from CVC and comments of the Charged Officer."

The Board further opined that since the charged officer is on probation on the present post (Assistant Professor, AGP 8000), therefore, the performance assessment of Dr. L. K. Saini be reviewed during the extended probation period and shall be placed before the Board for confirmation.

- Item 57.10: To consider and approve the recommendations of the Committee constituted to assess the performance of the Faculty Member for confirmation and to ratify the action taken by the Director to issue order for extension of probation of Dr. L. K. Saini, Assistant Professor, Department of Physics.
- Reso.57.10 "Resolved to confirm Dr. Rakesh Kumar, Professor, CED to the post of Professor w.e.f. 28/01/2021 and Dr. Abhishek Acharya, Assistant Professor Grade-II (AGP Rs.8000) w.e.f. 10/12/2020 as per the recommendation of the internal committee comprising of Director, Dy. Director, Dean (FW) and concerned Head of the Department to evaluate their performance based on Faculty Performance Appraisal Form of the concerned faculty members as detailed below;

"Resolved further that, the letter for confirmation of probation will also include the clause - Other terms and conditions as mentioned in the offer of appointment will be applicable".

"Resolved further that, the performance assessment of Dr. L. K. Saini be reviewed during the extended probation period and be placed before the Board for his confirmation."

- Item 57.11: To consider and approve the Reporting and Reviewing Officers of the Employees of SVNIT Surat.
- Reso 57.11 The matter regarding Annual Performance Appraisal Report at SVNIT Surat was discussed. The representatives of the Ministry observed that, as per provisions of NIT Act & Statutes, the Deputy Director is appointed from amongst the Professors of the Institute and as per Statutes clause 18 (4) & (5), the Deputy Director shall have all the powers of the Director during the vacancy in the post of Director of the Institute. The Deputy Director shall assist the Director in academic and administrative work and in maintaining liaison with other institutions of higher learning and research, and also with industrial undertakings and other employers.

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Further as per NIT Act section 18 (3) & (4), the Registrar shall be responsible to the Director for the proper discharge of his functions. The Registrar shall exercise such other powers and perform such other duties as may be assigned to him by this Act or the Statutes or by the Director.

In view of defined provisions in the Statutes, the Director should be reporting/reviewing officer for various administrative functionaries including faculty positions. Accordingly, it was advised to review the reporting/ reporting officers of the employees of the Institute, which was already approved by the Director and circulated to the employees of the Institute vide No.E/461 dated 25/08/2020.

"Resolved to review the proposed authorities of Annual Performance Appraisal Report in line with the provisions in NIT Act & Statues and implement the same".

- Item 57.12: To consider and approve the guidelines for hiring Adjunct Faculty at SVNIT, Surat.
- Reso 57.12 It was informed to the Board that the proposed guidelines for hiring the Adjunct Faculty at SVNIT is prepared based on guidelines issued by the Ministry from time to time. The honorarium proposed for Adjunct Assistant Professor Rs. 75000/-, Adjunct Associate Professor Rs. 1,00,000/-, & Adjunct Professor Rs. 1,20,000/- per month. The adjunct faculty will be designated in two categories i.e. Adjunct faculty of teaching and Adjunct faculty of practice and may be taken based on their educational qualification and/or their professional experience at appropriate level in the reputed industries/ laboratories/ organisations. The total number of Adjunct faculty may not exceed 25% of the sanctioned strength and the total number of faculty including adjunct faculty shall not exceed the sanctioned strength. After deliberations it was

"Resolved to approve the proposed guideline for hiring Adjunct Faculty at SVNIT, Surat."

- Item 57.13: To consider and approve the withdrawal from SCAs (1) SCA 23242 of 2017 and (2) SCA 14744 of 2013, pending before High Court of Gujarat, Ahmedabad by Dr. M. A. Zaveri, Professor, COED
- Reso 57.13 The Board was informed that, Dr. M. A. Zaveri, Professor, Computer Science & Engineering Department has submitted a letter dated 02/12/2020 regarding his individual withdrawal from the Special Civil Application (1) SCA 23242 of 2017 and (2) SCA 14744 of 2013, pending before Hon'ble High Court of Gujarat, Ahmedabad. He has submitted a copy of affidavit filed by him for withdrawing from above pending SCAs along with letter forwarded by him to the concerned lawyers and Registrar of the Hon'ble High Court of Gujarat, Ahmedabad. He has requested

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to provide him details about the recovery amount due under 6th CPC and to fix his pay as per 7th CPC and to calculate the pay arrears as per 7th CPC pay. It was also informed that, along with Dr. M. A. Zaveri, there are other 12 faculty members whose case is pending before the Hon'ble High Court of Gujarat regarding recovery amount due under 6th CPC. They have given several representations to the Institute authority to relook their case again.

During deliberation, one of the member expressed their concern about the committee constituted by the then acting Director which ignored the resolution no. 3.18 of the 3rd Meeting of the NIT Council dated 8.11.2011, which states that 'No reversion of faculty granted Associate Professor Status who were recruited as Assistant Professor 5th CPC between 1.1.2006 to 18.8.2009 and MHRD letter dated March 2013. He also raised the point that this fact was not placed before the Auditors of the institute and the BOG members while taking such important decision about the recovery from the faculty members. The Board was informed that a joint representation (from 12 faculty members) has been received by the Director vide letter dated 9.3.2021. In response the Ministry representatives advised to look into their grievances through a committee to be constituted by the Director having at least one external representation from the Board. The recommendation of the committee may be placed before Board/ forwarded to the Ministry for appropriate decision.

After deliberation, the Board adopted following resolution;

"Resolved that Dr. M. A. Zaveri be advised to submit an official written confirmation for withdrawal from the Special Civil Application (1) SCA 23242 of 2017 and (2) SCA 14744 of 2013 at Hon'ble High Court of Gujarat Ahmedabad to calculate necessary recovery amount due under 6th CPC and to fix his pay as per 7th CPC and to calculate the pay arrears after 7th CPC implementation."

"Resolved further to constitute a committee having at least one external representation from the Board to look into the points raised by the faculty members vide their letter dated 9.3.2021. The recommendations of the Committee be placed before the Board in the ensuing meeting".

- Item 57.14: To consider and approve counting of previous state Govt. service i.e. Govt. Polytechnic College, Bikaner, Rajasthan by SVNIT, Surat for the purpose of old pension scheme benefits of Shri Jagdish Prasad Mandawra
- Reso 57.14 The Board was informed that, Shri Jagdish Prasad Mandawra has requested to count his previous service rendered by him at Govt. Polytechnic college, Bikaner, Rajasthan for the period from 31/05/2000 to 27/11/2007 as per para 1 of Ministry of Education, Govt. of India letter No.F.No.15-3/2020-TC dated 03/02/2021. Vide letter cited above, the Ministry has decided to give one time option for counting of past service rendered by those employees of CFTIs who after tendering technical resignation in State/ Central Govt. Department/ Body and have joined Central

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Government/ Central Autonomouns body under NPS during 01.01.2004 to 28.10.2009, for the purpose of pensionary benefit on retirement, as per the old pension scheme.

It was noted that Shri Jagdish Prasad Mandawara had applied for the post of Lecturer at SVNIT, Surat from Govt. Polytechnic College, Bikaner, Rajasthan through proper channel (i.e. State Govt. Institute) and joined SVNIT, Surat on 29/11/2007. He was appointed as Lecturer in Civil Engineering Department vide office order No.E/CED(L)/JPM/I/2451 dated 12/07/2007 in pay scale of Rs.8000-275-13500 with basic pay of Rs. 8550/- per month. Earlier he was working as Lecturer in Govt. Polytechnic College, Rajasthan (State Government) in the pay scale of Rs.8000-275-13500 and was covered under GPF-Cum-Pension Scheme during the period from 31/05/2000 to 27/11/2007. He joined SVNIT, Surat by submitting Technical Resignation at Govt. Polytechnic College, Bikaner, Rajasthan. He has submitted certified copy of his service book along with 'C' form from Govt. Polytechnic College, Bikaner, Rajasthan to SVNIT, Surat. As per Appendix: 'C' form issued by Govt. Polytechnic College, Bikaner, Rajasthan he has deposited gratuity amount of Rs.78,720/- to SVNIT, Surat vide receipt no.941 dated 15/06/2015.

After joining the institute, Shri Mandawara has applied through Proper channel for the post of Assistant Executive Engineer (Civil) in GREF in Border Road Engineering Services where he was selected through UPSC and was relieved from SVNIT, Surat upon technical resignation w.e.f. 30/05/2011 (A.N.). He was repeatedly requesting SVNIT, Surat for counting his previous service of State Govt. by SVNIT, Surat and to start his pension under GPF scheme after joining the SVNIT, Surat. Shri Mandawara was covered under New Pension Scheme at SVNIT, Surat (i.e. from 29/11/2007 to 30/05/2011).

Now the Ministry of Education, Govt. of India vide letter No.F.No.15-3/2020-TC dated 03/02/2021, decided to give one time option for counting of past service rendered by those employees of CFTIs who after tendering technical resignation in State/ Central Govt. Department/ Body have joined Central Government/ Central Autonomous body under NPS during 01.01.2004 to 28.10.2009, for the purpose of pensionary benefit on retirement, as per the old pension scheme.

After deliberation the Board decided to permit Shri Jagdish Prasad Mandawra, Ex. Assistant Professor in Civil Engineering Department for counting his previous services under Old Pension Scheme for the period from 31/05/2000 to 27/11/2007 rendered at Govt. Polytechnic college, Bikaner, Rajasthan. The pay protection is subject to recommendations of the Selection Committee, if any, at the time of his selection / joining at SVNIT Surat. The transfer of EL/PL will be subject to prevailing Govt of India Rules applicable for autonomous organization.

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"Resolved to approve the request received from Shri Jagdish Prasad Mandawra for counting his previous services under Old Pension Scheme for the period from 31/05/2000 to 27/11/2007 rendered at Govt. Polytechnic college, Bikaner, Rajasthan as per provisions of Ministry of Education, Govt. of India letter No.F.No.15-3/2020-TC dated 03/02/2021."

"Further resolved, that all terms, conditions and rules for counting of past services under Old Pension Scheme be complied."

"Resolved that the protection of pay is subject to recommendations of the Selection Committee of Shri Jagdish Prasad Mandawra, if any, at the time of his selection/joining at SVNIT Surat. The transfer of EL/PL will be subject to prevailing Government of India Rules applicable for autonomous organization, if any. The transfer of service benefits from SVNIT to other organization (GREF, Border Roads Engineering Services) will be subjected to receipt of official communication from respective organization and fulfillment of all other conditions."

Item 57.15: To approve the recommendations of the Departmental Promotion Committee for grant of promotion to the eligible Non-Teaching employees of the Institute (A, B & C)

Reso 57.15 The Board was informed that in line with MHRD letter No.F.35-5/2018-TS.III dated 20/02/2019 regarding recommendations of Oversight Committee for removal of anomalies of non-teaching staff and revised Recruitment Rules (RRs), the Institute has constituted Departmental Promotion Committee to assess the suitability of the Non Teaching employees of the Institute for promotions. The DPC has assessed the suitability of the Non Teaching employees as per para A.(ii) of aforesaid MHRD letter. As per recommendations of the DPC, the Written Test / Trade Test were held on 15 March 2021 and interviews were conducted on 16 March 2021. The recommendations of the DPC were kept in a sealed envelope. It was clarified that all the procedure as required for DPC were followed. After deliberation, it was agreed to open the envelope for recommendation of Departmental Promotion Committee for grant of promotion to the eligible Non Teaching employees of the Institute (A, B & C).

Upon opening of the said Envelopes for recommendation of Departmental Promotion Committee (A, B & C), the recommendations were read by the Chairperson BoG. The summery of recommendations of Departmental Promotion Committee is given below:

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S	DPC recommendation for	Name of person recommended, Post & Pay Scale
No		
1	Select Panel of Group A –	1. Shri A. C. Patel, Senior Scientific Officer,
	Officer Cadre Post	Level 13 (7 CPC) – Non Functional Upgradation
	(Non Functional	
	Upgradation)	
2	Select Panel of Group B	1. Shri Pinakin Dhirajlal Bhatt,
	& C Higher	Superintendent, Level 6 (7 CPC)
	Administration Cadre Post	2. Shri Kamleshbhai Parshottambhai Solanki,
		Superintendent, Level 6 (7 CPC)
3	Select Panel of Group B	1. Shri Vinodbhai Govindbhai Patel,
	& C Lower Technical	Technician SG-1, Level 6 (7 CPC)
	Cadre Post	2. Shri Vinodbhai Budhiyabhai Rathod,
		Technician SG-1, Level 6 (7 CPC)
		3. Shri Rakeshkumar Navnitlal Chauhan,
		Technician SG-1, Level 6 (7 CPC)

"Resolved to approve the recommendation of Departmental Promotion Committee (DPC) for grant of promotion to the eligible Non Teaching employees of the Institute (A, B & C). The promotions will be effective from the date of approval of the BoG meeting".

"Resolved further, to issue order for promotion to all the eligible Non Teaching employees of the Institute (A, B&C) as per recommendation of the committee."

"Resolved not to act upon the recommendation of earlier DPC (June 2020) kept in sealed cover for Technical Officer in respect of Shri Patij K. Shah, Technical Assistant (SG-I)".

- Item 57.16: To ratify the approval given by the Director, SVNIT, Surat (Chairman, BOG) as Chairman BOG for panel of Experts/nominee for direct recruitment for the post of Deputy Registrar, Scientific/Technical Officer, Executive Engineer (Civil/ Electrical) & Senior Executive Engineer and to consider & approve the recommendations of the Selection Committee meetings held during 19/02/2021 to 20/01/2021 for the above posts.
- Reso 57.16 "Resolved to ratify the action taken by the Chairman, BOG's for approving the panel of Experts, Board Nominee for direct recruitment for the post of Deputy Registrar, Scientific/Technical Officer, Executive Engineer (Civil/ Electrical) & Senior Executive Engineer."

The representatives of the Ministry advised that before issue of appointment letters to the selected candidates, the SVNIT Authorities should thoroughly check the eligibility of the concerned candidates and also ensure compliance of all prescribed guidelines for appointments at SVNIT, Surat.



Deputy Registrar

The Board was informed that, total 01 post under UR category was advertised and total 6 candidates appeared before the Selection Committee and no one found suitable for the post of Deputy Registrar.

"Resolved that the vacant post of Deputy Registrar (UR-1) be filled up alongwith the posts already advertised vide advertisement no. Estt. /2021/Gr_A/3051 dtd. 02/03/2021. Therefore, the total Deputy Registrar post to be filled up against above advertisement will be UR-2 & OBC-1 Total 3."

Scientific/Technical Officer

The Board was informed that, total 01 post under UR category was advertised and total 6 candidates appeared before the Selection Committee for interview.

"Resolved to approve the recommendations of Selection Committee meeting held on 19/02/2021 for the post of Scientific/ Technical Officer and authorized the Director of the Institute to issue offer of appointment to the selected candidate as per NIT Act/ Statutes. List of selected candidates is as given below:-

Sr. No.	Name of the Candidate	Category	Remarks
1	Mr. Parmar Dilay Amarbhai	UR	Selected
	(SC)		

Executive Engineer (Civil/ Electrical)

The Board was informed that, total 2 posts under UR-01 & EWS-01 category was advertised and total 07 candidates appeared before the Selection Committee for interview and no one was found suitable for the post of Executive Engineer.

Senior Executive Engineer

The Board was informed that, 01 post under UR category was advertised and total 4 candidates appeared before the Selection Committee for interview.

"Resolved to approve the recommendations of Selection Committee meeting held on 20/02/2021 for the post of Senior Executive Engineer and authorized the Director of the Institute to issue offer of appointment to the selected candidate as per NIT Act/ Statutes. List of selected candidate is as given below:-

Sr. No.	Name of the Candidate	Category	Remarks
1	Mr. Deepam M. Patel	UR	Selected

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"Resolved that all new entrants shall be covered under a new pension scheme based on defined contributions as per Central Government directions from time to time."

"Resolved, further that the method of calculation of qualifying service(s) / pension and other retirement benefits for the above category shall be made in accordance with the instructions contained in the Central Civil Services [CCS] (Pension) Rule 1972 for employees on submission of technical resignation on or after 1/1/2004 by employees governed by CCS (Pension) Rules 1972 as amended from time to time."

"Resolved, further that all other allowances as admissible to Central Government Employees shall be admissible as per NIT Statutes 24 (3) and as amended from time to time."

"Resolved, further that Medical reimbursement facility shall be applicable to new entrants as per rules of the institute. However, upon their retirement on attaining the age of superannuation, Medical facilities/ reimbursement will be as per prevailing rules of the institute/government directives from time to time."

"Resolved, further that new entrants be appointed subject to verification of character and antecedents, Police Verification, Degree & Caste certificate etc."

To consider and approve the recommendations of the Committee constituted Item 57.17 for evaluation of applications of Professor (HAG)

The Board was appraised that, the institute has invited applications for the Professor-Reso 57.17 HAG (Higher Academic Grade) positions at SVNIT, Surat vide Notice No. E/214/2020-21 dated 23/06/2020, from the eligible Professors of the Institute who were in service with AGP of Rs.10000 or Rs.10500 or Level 14A as indicated in the Gazette of India No.651 dated 24th July 2017, page no.14, Sl. No. (1) 6 of Part II Sec, 3(i), and other subsequent notifications. In response to the notice, total 9 applications were received by the Institute. After initial scrutiny of the applications, a committee consisting of following Members was constituted for evaluation of applications vide order no E/2344, 2345 & 2346 dated 11/01/2021:

1. Dr. S. R. Gandhi, Director

Chairman

2. Dr. G. V. Ramana, Professor (HAG),

Member

Deptt. of Civil Engg., IIT Delhi

3. Dr. P. V. Rao, Professor (HAG),

Member

Deptt. of Mech. Engg., IIT Delhi 4. Dr. Amit Kumar, Professor (HAG),

Member

Deptt. of Comp. Sci. & Engg., IIT Delhi

5. Dr. P. L. Patel, Professor (HAG), Deputy Director, SVNIT, Surat

Member

6. Dr. R. V. Rao, Professor (HAG), Dean (FW), SVNIT

Member

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The Committee met on 15th and 20th of January 2021 through video conferencing and after careful review of applications and evaluation of the same, the committee had submitted its recommendations, which were kept in sealed cover. After permission of the Board, the envelope containing the recommendations was opened and it was noted that the committee couldn't find anyone suitable for the position of Professor (HAG).

"Resolved to accept the recommendation of the committee that no one is found suitable for the position of Professor (HAG) against Notice No. E/214/2020-21 dated 23/06/2020."

- Item 57.18: To ratify the approval given by the Director, SVNIT, Surat as Chairman BOG for panel of Experts and to approve the recommendations of the Selection Committee Meetings for the post of Assistant Professor Grade-II and Professor.
- Reso 57.18 "Resolved to ratify the action taken by the Chairman, BOG's for nominating two experts of BOG and one Senate Expert Nominee on the Selection Committee for conducting interview for the post of Assistant Professor Grade-II and Professor (APPENDIX: 57.18)."

The Board was apprised that overall performance of the candidates appeared before the Selection Committee was remarkable. The sealed envelopes containing the recommendations of selection committees' held during 13/03/2021 to 24/03/2021 at Institute for various departments for the posts of (i) Assistant Professor Grade-II Pay Band-3 with Grade Pay of Rs.6000 (6th CPC), Level 10 (7th CPC) & (ii) Professor (Pay Band 4) with Grade Pay of Rs.10500 Level 14A (7th CPC) were opened.

The Board was also informed that, the applications received from internal candidates for the post of Professors were considered in accordance with note 1(5) of the recruitment rules for the faculty of NITs and IIEST given in the First Statutes of National Institute of Technology (Amendment) Statues, 2017, issued vide gazette notification dated 24th July 2017 which indicates that, the departments which are not having any vacancy, movement in higher academic grade pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members in the respective departments.

The Ministry representative advised that the Institute should have separate cadre wise roster for the Faculty positions i.e. for Assistant Professor (AGP 6000, 7000 & 8000), Associate Professor & Professor. Number of posts for each cadre be decided by the Institute before preparing the roster for Faculty cadre as per Central Educational Institutions (Reservation in Teachers' Cadre) Act 2019 notified by the Ministry vide letter No.F.No.33-3/2018-TS.III dated 05/11/2019. The institute should explore possibility of filling backlog positions in reserve categories on priority.

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The representatives of the Ministry also advised that before issue of appointment letters to the selected candidates, the SVNIT Authorities should thoroughly check eligibility of the concerned candidates and also ensure compliance of all prescribed guidelines for appointments at SVNIT, Surat.

"Resolved to approve the recommendations of Selection Committees' meetings held during 13/03/2021 to 24/03/2021 at Institute to the post of (i) Assistant Professor Grade-II Pay Band-3 with Grade Pay of Rs.6000 (6th CPC), Level 10 (7th CPC) & (ii) Professor (Pay Band 4) with Grade Pay of Rs.10500 Level 14A (7th CPC) in various Departments of the Institute."

"Resolved to authorize the Institute to issue offer of appointment for the post of (i) Assistant Professor Grade-II Pay Band-3 with Grade Pay of Rs. 6000 (6th CPC), Level 10 (7th CPC) & (ii) Professor (Pay Band 4) with Grade Pay of Rs. 10500 Level 14A (7th CPC) in the various departments as listed below.

Civil Engineering Department

Assistant Professor Grade-II Pay Band-3 with Academic Grade Pay of Rs.6000 (6th CPC), Level 10 (7th CPC)

Sr. No.	Name of the Candidate	Selected Category	Application ID
1	Ms. Smaranika Panda	UR	MS72232

Department of Chemistry

<u>Assistant Professor Grade-II Pay Band-3 with Academic Grade Pay of Rs.6000</u> (6th CPC), Level 10 (7th CPC)

Sr. No.	Name of the Candidate	Selected Category	Application ID
l.	Arup Kumar Ghosh	UR	MS95069
2.	Ms. Lata Rana	SC	MS47782
3.	Mr. Subrata Dutta	OBC	MS79468
4.	Mr. Areti Sivaiah	OBC	MS65354
		1	

Computer Engineering Department

<u>Assistant Professor Grade-II Pay Band-3 with Academic Grade Pay of Rs.6000</u> (6th CPC), Level 10 (7th CPC)

Sr. No.	Name of the Candidate	Selected Category	Application ID
1.	Alok Kumar	UR	MS22763
2.	Nabajyoti Mazumdar	SC	MS58297

Electrical Engineering Department

Assistant Professor Grade-II Pay Band-3 with Academic Grade Pay of Rs.6000 (6th CPC), Level 10 (7th CPC)

Sr. No.	Name of the Candidate	Selected Category	Application ID
1.	Akanksha Shukla	UR	MS61678
2.	Suresh Lakhimsetty	UR-EWS	MS22958
3.	Sukanta Halder	SC	MS90779

Applied Mathematics & Humanities Department (Management)

Assistant Professor Grade-II Pay Band-3 with Academic Grade Pay of Rs.6000 (6th CPC), Level 10 (7th CPC)

Sr. No.	Name of the Candidate	Selected Category	Application ID
1	Chauhan Vaishaliben Harishkumar	OBC	MS15773

Applied Mathematics & Humanities Department (Mathematics)

<u>Assistant Professor Grade-II Pay Band-3 with Academic Grade Pay of Rs.6000</u> (6th CPC), Level 10 (7th CPC)

Sr. No.	Name of the Candidate	Selected Category	Application ID
1	Amit Sharma	UR	MS58218
2	Sudeep Singh Sanga	UR	MS50372
3	Raj Kamal Maurya	OBC	MS52678

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Sr. No.	Name of the Candidate	Selected Category	Application ID
4	Sourav Gupta	OBC	MS49821
5	Yadav Saroj Rajmani	OBC	MS13069

Mechanical Engineering Department

Assistant Professor Grade-II Pay Band-3 with Academic Grade Pay of Rs.6000 (6th CPC), Level 10 (7th CPC)

Sr. No.	Name of the Candidate	Selected Category	Application ID
1.	Rayasam Srilakshmi	UR	MS70030
2.	Neeraj Srivastava	UR	MS40353
3.	Rajesh Choudhary	OBC	MS12748
4.	Krishna Kishore Mugada	OBC	MS24365
5.	Amit Kumar	OBC	MS93301
6.	Raju Prasad Mahto	OBC	MS89200
7.	Ram Singar Yadav	OBC	MS37197
8.	Sorate Kamalesh Arun	SC	MS16504
9.	Sunil Kumar	SC	MS83509
10.	Susanta Behera	SC	MS77365
11.	Yogendra Vasantrao Kuwar	SC	MS22278

Mechanical Engineering Department

Professor (Pay Band 4) with <u>Academic</u> Grade Pay of Rs.10500 Level 14A (7th CPC)

NO ONE FOUND SUITABLE

Department of Physics

Assistant Professor Grade-II Pay Band-3 with Academic Grade Pay of Rs.6000 (6th CPC), Level 10 (7th CPC)

Sr. No.	Name of the Candidate	Selected Category	Application ID
1.	Himanshu Pandey	UR	MS49633
2.	Mithun Karmakar	UR	MS78968
3.	Vikash Kumar Ojha	UR	MS50778
4.	Patel Dipikaben Baldevbhai	UR	MS15705
5.	Sharad Kumar Yadav	OBC	MS50850

Electronics Engineering Department

Assistant Professor Grade-II Pay Band-3 with Academic Grade Pay of Rs.6000 (6th CPC), Level 10 (7th CPC)

Sr. No.	Name of the Candidate	Selected Category	Application ID
1.	Vivek Garg	UR	MS68819
2.	Shivendra Yadav	OBC	MS58793
3.	Nithin Chatterji	OBC	MS70884
4.	Raghavendra Pal	OBC	MS50711
5.	Suresh Dahiya	OBC	MS98159

Electronics Engineering Department

Professor (Pay Band 4) with Academic Grade Pay of Rs.10500 Level 14A (7th CPC)

Sr. No.	Name of the Candidate	Selected Category	Application ID
1.	Sarvaiya Jigneshkumar	UR	MS29770
	Natvarlal		

"Resolved that the pay-fixation for all the recommended candidates to the post of Assistant Professor Grade-II Pay Band-3 with Academic Grade Pay of Rs.6000 (6th CPC), Level 10 (7th CPC) be done at entry level pay as per GOI orders without any advance increments".

"Further, resolved that all new entrants shall be covered under new pension scheme based on defined contributions as per Central Government directions from time to time."

"Resolved, further that the method of calculation of qualifying service(s) / pension and other retirement benefits for the above category shall be made in accordance with the instructions contained in the Central Civil Services [CCS] (Pension) Rule 1972 for employees on submission of technical resignation on or after 1/1/2004 by employees governed by CCS (Pension) Rules 1972 as amended from time to time."

"Resolved, further that all other allowances as admissible to Central Government Employees shall be admissible as per NIT Statutes 24 (3) and as amended from time to time."

"Resolved, further that Medical reimbursement facility shall be applicable to new entrants as per rules of the institute. However, upon their retirement on attaining the age of superannuation, Medical facilities/ reimbursement will be as per prevailing rules of the institute/government directives from time to time."

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"Resolved, further that new entrants be appointed subject to verification of character and antecedents, Police Verification, Degree & Caste certificate etc."

"Resolved to approve to issue the offer of appointment order for the above post of (i) Assistant Professor Grade-II Pay Band-3 with Academic Grade Pay of Rs. 6000 (6th CPC), Level 10 (7th CPC) & (ii) Professor (Pay Band 4) with Grade Pay of Rs. 10500 Level 14A (7th CPC)".

"Resolved further that, the offer of appointment to the post of (i) Assistant Professor Grade-II Pay Band-3 with Academic Grade Pay of Rs. 6000 (6th CPC), Level 10 (7th CPC) will be purely on contract as per scheduled 'E' of the First Statutes of NITs (Amendment 2017)."

"Resolved further that, the candidate selected against the Professor post be informed about pending petitions (i) SCA 2752 of 2018 and (ii) SCA 14744 of 2013 before the Hon'ble High Court of Gujarat.

Item 57.19 Item from Chair:

To approve Director & Registrar as authorized signatory to submit documents for availing HEFA Loan for SVNIT, Surat

The Board was briefed that the institute is in the process of filing of HEFA Loan application with Canara Bank under Phase-1 construction amounting to Rs. 99.30 crores. For execution of documents, it is desired that specific authorization from the Board is required for signing the documents for availing HEFA Loan on behalf of the institute. In addition, the institute is required to open two no of Escrow Bank Account with Canara Bank for sanction/ repayment of principal amount and interest. After deliberation it was:

"Resolved to authorize Director, SVNIT Surat and Registrar, SVNIT Surat to sign all documents on behalf of the institute for availing HEFA Loan from Canara Bank,"

"Resolved to open two separate Escrow Bank Account with Canara Bank for sanction/ repayment of principal and interest. The Bank accounts will be operated by two signatories i.e. Director/ Registrar AND Deputy Registrar (Accounts)/ Assistant Registrar (Accounts) of the institute".

The meeting ended with vote of thanks to the Chair.

SECRETARY BOARD OF GOVERNORS SVNIT, SURAT CHAIRMAN
BOARD OF GOVERNORS
SVNIT, SURAT

CONFIRMED